

## ENTERPRISE 24X7 INC. - DRUG-FREE WORKPLACE PROGRAM

If you are an employee of Enterprise 24x7 Inc. (or if you are interested to become an active part of our Team), then you must read and abide to the following statements and policies:

- **Statement# 1:** Enterprise 24x7 Inc. is a Drug-Free Workplace.
- **Statement# 2:** All employees (and contractors) are notified that the unlawful manufacture, distribution, dispensing, possession or use of a controlled substance as defined in [Florida Chapter 893](#) is **prohibited** in the workplace or in any other places where Enterprise 24x7 Inc.'s business is conducted for Enterprise 24x7 Inc. business/services/tasks or for any Enterprise 24x7 Inc.'s client.
- **Statement# 3:** All employees (and contractors) are notified that as a **condition of working (employed or contracted) for Enterprise 24x7 Inc.** on any Enterprise 24x7 Inc. business/services/tasks, or on the commodities or on contractual services that are under Bid, the employee will abide by the terms of the above **Statement# 2** and will notify the assigned Enterprise 24x7 Inc. supervisor of any conviction of, or plea of guilty or nolo contendere to, any violation of [Florida Chapter 893](#) or of any controlled substance law of the United States or any State, for a violation occurring in the workplace no later than five (5) days after such conviction.
- **Statement# 4:** Please note the acceptance and respect of Statement# 2 and Statement# 3 by any employee and any contractor is a condition of work. **Any violation of the above Statement# 2 or Statement # 3**, or any delay of notification by any Supervisor beyond the (5<sup>th</sup>) day of the conviction, will result in a temporary, and/or permanent, **cease of employment or contracting according to the degree of the violation.**